## BEFORE THE STATE BOARD OF MEDIATION STATE OF MISSOURI

INTERNATIONAL UNION OF OPERATING ENGINEERS, LOCAL 101,	)		
Petitioner,	)		
VS.	)	Public Case No.	R 2004-024
CITY OF RICH HILL,	)		
Respondent.	)		

## **CERTIFICATION OF REPRESENTATION**

An election having been conducted in the above matter under the supervision of the Chairman of the State Board of Mediation in accordance with the Rules and Regulations of the Board; and it appearing from the Tally of Ballots that an exclusive bargaining representative has been selected; and no objections having been filed to the Tally of Ballots furnished to the parties, or to the conduct of election, within the time provided therefor;

IT IS HEREBY CERTIFIED that International Union of Operating Engineers, Local 101 has been designated and selected by a majority of the employees of the above named Employer, in the unit described below, as their exclusive bargaining representative. Pursuant to Section 105.525 RSMo., 2000 said organization is the exclusive representative of all the employees in said unit for the purpose of discussions with respect to salaries and other conditions of employment.

Unit: For an appropriate unit consisting of the City of Rich Hill employees including City Street, Water, Waste Water, Electrical, Refuse, General, Dispatchers and Secretarial including working supervisors and working superintendent; excluding City Clerk.

Signed this 11<sup>th</sup> day of May, 2004.



STATE BOARD OF MEDIATION

John A. Birch, Chairman

